

Core Labour Statement

This statement is issued in accordance with the core labour requirements outlined in FSC-STD-40-004 by the Forest Stewardship Council (FSC). As a responsible organization, V8 Environmental Pte Ltd "V8" is fully committed to upholding these principles, which guide not only our legal compliance but also our ethical and moral conduct.

V8 pledges to adhere to the following core labour standards:

a. Prohibition of Child Labour

V8 will not employ individuals under the age of 15.

b. Elimination of Forced or Compulsory Labour

All work is undertaken freely without coercion.

c. Non-Discrimination in Employment

We reject all forms of discrimination in hiring, employment practices, and occupational opportunities.

d. Freedom of Association and Collective Bargaining

We recognize the rights of employees to freely associate and engage in collective bargaining.

V8 Environmental Pte Ltd remains dedicated to maintaining a fair, safe, and respectful working environment in line with FSC's core labour values.

V8 Environmental Pte Ltd

